

National Human Rights Action Plan of the Republic of Moldova for 2004-2008

Approved by the Parliament of the Republic of Moldova by Resolution No. 415-XV of 24 October 2003.

TABLE OF CONTENTS

PART I. GENERAL PROVISIONS	1
1. <i>The normative and legal framework in the field of human rights protection in Moldova</i>	1
2. <i>Current human rights status in the Republic of Moldova</i>	2
3. <i>Aim, objectives and principles of developing the National Human Rights Action Plan</i>	4
4. <i>NHRAP Structure</i>	4
5. <i>NHRAP implementation prospects</i>	5
PART II. ACTIONS TO ENSURE, OBSERVE AND PROTECT FUNDAMENTAL HUMAN RIGHTS	6
Chapter 1. <i>The joining of international human rights instruments and compliance with international human rights commitments</i>	6
Chapter 2. <i>The protection of the right to work and favorable working conditions</i>	8
a) The observance of the right to work and the reduction of the impact of unemployment	8
b) The right to safe and favorable working conditions	10
Chapter 3. <i>The observance of the right to health</i>	14
Chapter 4. <i>The ensuring of the right to education</i>	17
Chapter 5. <i>The ensuring of the right to a healthy environment</i>	19
Chapter 6. <i>The ensuring of the right to information, freedom of opinion and expression</i>	22
a) The right to information, freedom of opinion and expression	22
b) Protection of personal data	24
Chapter 7. <i>The ensuring of the right to life, physical and psychical integrity</i>	26
a) The right to freedom and personal integrity	26
b) The prevention and combating of the trafficking in human beings	29
c) The right to protection	30
Chapter 8. <i>The ensuring of the right to social protection</i>	30
a) General provisions	30
b) The right of the elderly to social protection	32
c) The right to social protection of the people with physical, mental, or psychical deficiencies	33
Chapter 9. <i>The ensuring of the rights of national minorities</i>	35
Chapter 10. <i>The ensuring of the rights of children</i>	38
Chapter 11. <i>The ensuring of women's rights</i>	42
a) Equal opportunities for men and women	42
b) The prevention of violence against women	45
Chapter 12. <i>The ensuring of the right to freedom from discrimination (the rights of sexual minorities)</i>	46
Chapter 13. <i>The ensuring of the rights of military men</i>	47
Chapter 14. <i>The ensuring of the rights of detainees</i>	49
Chapter 15. <i>Ensuring the rights of migrants and refugees</i>	53
PART III. ACTIONS FOR IMPROVING HUMAN RIGHTS LEGISLATION AND HUMAN RIGHTS PROTECTION MECHANISMS	56
Chapter 1. <i>Improving the system of human rights protection bodies</i>	56
a) The judiciary system	56
b) the national institution for the protection and promotion of human rights	58
PART IV. ACTIONS FOR HUMAN RIGHTS PROMOTION	60
Chapter 1. <i>Human rights education</i>	60
Chapter 2. <i>Human Rights Information</i>	62
PART V. MONITORING NHRAP IMPLEMENTATION	64
LIST OF ABBREVIATIONS	65

Chapter 4. The ensuring of the right to education

No.	Objective	Action	Period	Executors	Partners	Funding
0	1	2	3	4	5	6
1.	Ensure free access to education and equal conditions of education	<p>a) Implement the National Action Plan "Education for All"</p> <p>b) Ensure 100% enrolment of 7-16-year olds and provide food and transportation for primary school pupils</p> <p>c) Increase access to higher education by providing preferential student loans</p> <p>d) Ensure the transparency of the selection of applicants to scholarships in other countries and the efficient operation of the branches of foreign educational institutions located in Moldova</p> <p>e) Establish the distance learning system</p>	<p>2004 – 2008</p> <p>2007</p> <p>2004 – 2008</p> <p>2004 – 2008</p> <p>2008</p>	<p>MEd, LPA</p> <p>MEd, MF, LPA</p> <p>MF, NBM, MEd, relevant ministries</p> <p>MEd</p> <p>MEd, relevant ministries</p> <p>MEd, relevant ministries</p>	<p>NGOs, trade unions</p> <p>Trade unions</p> <p>Trade unions</p> <p>International organizations</p>	<p>SB, LPA budgets, extrabudgetary funds</p> <p>SB, LPA budgets extrabudgetary funds</p> <p>SB, extrabudgetary funds</p> <p>Extrabudgetary funds</p> <p>Extrabudgetary funds</p> <p>SB, LPA budgets</p>
2.	Increase the quality of education	<p>a) Implement state educational standards at all levels of education</p> <p>b) Modernize curricula by harmonizing national specific features to European standards</p> <p>c) Implement a national system of transferable credits in the higher education system</p>	<p>2006</p> <p>2004</p> <p>2004-2008</p>	<p>NGOs</p>	<p>SB, LPA budgets</p>	<p>SB, extrabudgetary funds</p>

3.	Ensure the efficient use of human and material resources	<p>d) Develop, adopt and implement the State Program of Publishing Teaching Literature</p> <p>e) Improve the teaching process by developing and implementing new teaching technologies</p> <p>f) Increase requirements regarding the quality of teaching at educational institutions of all levels, the qualifications of the teaching staff, the compliance with relevant legal provisions</p>	2004	MEd, MF, publishers		SB, LPA budgets
			2004 – 2005	MEd, LPA	NGOs	SB, LPA budgets, extrabudgetary funds
			2006	MEd, CL		Extrabudgetary funds
		a) Ensure the funding of the educational system of at least 7% of GDP	2004 – 2008	MF, MEd, relevant ministries, LPA	Trade unions	SB, LPA budgets
		b) Draft and adopt the Teaching Staff Statute and establish implementation mechanisms	2004	MEd, MLSP, MF, LPA	Trade unions	SB, LPA budgets
		c) Improve the system of initial and continuous training of teachers	2006	MEd	Trade unions	SB, LPA budgets, extrabudgetary funds
		d) Develop, adopt and implement the Action Plan for Developing the Material Assets of Educational Institutions	2004 – 2008	MEd, relevant ministries, LPA	Trade unions	SB, LPA budgets, extrabudgetary funds

		c) Publish and spread yearly reports on the status of human rights in Moldova							
		d) Launch an official human rights webpage	2004	HRC		NCHRE, NGOs, international organizations		SB, donations	
		e) Develop and carry out human rights publications programs	2004 -2008	HRC		MJ, MF, NGOs		SB, donations	

**PART IV.
ACTIONS FOR HUMAN RIGHTS PROMOTION**

Chapter 1. Human rights education

No.	Objective	Action	Period	Executors	Partners	Funding
0		2	3	4	5	6
1.	Review the situation in human rights education	a) Make an inventory of curricular and human resources for the human rights education of children, pupils, students and adults	2004	MEd, MHA, MJ, MH, MAFI, MC		SB
2.	Develop the conception of human rights education in Moldova	a) Develop the Conception of Human Rights Education in Moldova	I-VI. 2004	MEd, MHA, MJ, MH, MAFI, MC	NGOs, international organizations	SB, donations
		b) Develop conceptions of human rights education by social area (education, culture, healthcare, public administration, army, police, social assistance)	VII-XII. 2004	MEd, MHA, MJ, MH, MAFI, MC	NGOs, international organizations	SB, donations

3.	Develop curricular resources for human rights education	<p>a) Develop the Basic Curriculum of Human Rights Education for Schools</p> <p>b) Develop the Basic Curriculum of Human Rights Education for Universities</p> <p>c) Review school curricula and didactic-methodological complexes based on the Conception of Human Rights Education and the Basic Curriculum of Human Rights Education for Schools</p> <p>d) Review university curricula and analytical programs based on the Conception of Human Rights Education in Moldova and the Conception of Human Rights Education in relevant areas</p>	2005	MEd	NGOs, international organizations, the Institute of Educational Sciences	SB, donations, AEs' funds
4.	Develop human and professional resources for human rights education	<p>a) Carry out initial and continuous training for school and university teachers in human rights education</p>	2005 - ongoing	MEd, MH, MC, MAFI, MHA, HRC	NGOs, international organizations	SB, LPA budgets, donations

0	1	2	3	4	5	6
1.	Develop a human rights database	<p>c) Spread information on international human rights instruments, human rights reports and studies</p> <p>d) Develop and edit scientific works on human rights</p> <p>e) Edit informational materials on human rights</p> <p>f) Provide informative materials on human rights to public libraries and libraries of educational institutions</p>	<p>2004 - ongoing</p> <p>2004 - ongoing</p> <p>2004 - 2008</p> <p>2004 - ongoing</p> <p>2004 - ongoing</p>	<p>NCHRE, HRC</p> <p>SCSTD, MJ, MEd, MHA, MH, MC, MAFI</p> <p>NCHRE</p> <p>MC, MEd, MHA, MH, MAFI, MJ</p>	<p>MEd, MHA, MJ, MH, MAFI, MC, NGOs, international organizations</p> <p>NCHRE, NGOs, international organizations</p> <p>MEd, MHA, MH, MAFI, MC, MJ, NGOs, international organizations</p> <p>NGOs, international organizations</p> <p>Mass-media, NGOs, international organizations</p> <p>Mass-media, NGOs, international organizations</p> <p>Mass-media, NGOs, international organizations</p>	<p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p>
2.	Ensure human rights awareness in the society	<p>a) Initiate human rights columns in mass-media</p> <p>b) Carry out public human rights events</p> <p>c) Carry out a national information campaign on human rights</p>	<p>2004 - ongoing</p> <p>2004 - ongoing</p> <p>2004 - ongoing</p>	<p>Parliamentary Commission for Culture, Science, Education, Mass-Media, the Young and Sports (CCSEMMYS), BCC</p> <p>LPA</p> <p>CCSEMMYS</p>	<p>Mass-media, NGOs, international organizations</p> <p>Mass-media, NGOs, international organizations</p> <p>Mass-media, NGOs, international organizations</p>	<p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p>

		d) Develop promotional materials with text messages (posters, stickers, logos, T-shirts etc.)	2004 - ongoing	Ministries, departments, institutions	Mass-media, NGOs, international organizations	Budgets of institutions, donations
3.	Develop professional and human resources for human rights promotion	<p>a) Carry out congresses, symposia, conferences, round table sessions – regular and occasional – on human rights</p> <p>b) Institute national and departmental awards and prizes in arts, science, journalism etc. to be awarded to personalities for the active promotion of human rights</p>	ongoing 2004	<p>Ministries, departments, institutions, NCHRE, HRC</p> <p>BCCNCHRE</p>	<p>ASM, unions of creation, mass-media, individual sponsors, NGOs, international organizations</p> <p>ASM, SCSTD, unions of creation, mass-media, individual sponsors, NGOs, international organizations</p>	<p>SB, LPA budgets, budgets of institutions, donations</p> <p>SB, LPA budgets, budgets of institutions, donations</p>

**PART V.
MONITORING NHRAP IMPLEMENTATION**

The body in charge of monitoring NHRAP implementation is the Coordinating Committee for the Development and Implementation of the National Human Rights Action Plan established through the Decision of the Government of the Republic of Moldova No. 790-XV of 28 December 2001. If needed, the Coordinating Committee may propose to Parliament to operate changes and make additions to NHRAP.